To narrow down which **career type** best describes you, check off the phrases below that you most relate to:

### 1. The **Perfectionist** is motivated to make improvements.

- Doing the right thing is important to me.
- I have a strong inner critic that constantly tells me I could have done something better.
- I’m usually a stickler about following rules.
- I want to be seen as highly ethical.
- If someone makes an error, it is important that they try to improve next time.

### 2. The **Helper** is motivated to meet other people’s needs.

- I am more aware of others’ needs than my own.
- I tend to overwork—giving my time for others, doing errands for people, and helpful advice.
- I am so perceptive about human interactions that people come to depend on me to solve their interpersonal problems.
- I am most proud of the times I have been an asset to someone else’s project.
- Relationships are of utmost importance to me, and I frequently show people how much I appreciate them.

### 3. The **Achiever** is motivated to attain a successful image.

- I thrive on competition, especially winning.
- It is important for me convey a successful image.
- I seek out mentors for myself and make a point to also mentor others.
- I don’t consider failure an option.
- I’d rather be efficient and go for maximum productivity than to go for perfection.

### 4. The **Romantic** is motivated to express individuality.

- Expressing myself in a creative way is important to me.
- I would rather be special or different than ordinary.
I often feel like I am on the outside looking in.
I often am aware of something in my life that is missing.
I like emotional intensity, whether happy or sad.

5. The **Observer** is motivated to acquire knowledge.

- I like to focus in depth on my interests.
- I don’t like to be intruded upon when I’m concentrating.
- I am constantly on a quest for knowledge.
- I don’t like it when people are emotionally overbearing.
- Privacy and quiet are important to me.

6. The **Questioner** is motivated to reduce risk.

- I often ask questions to try to achieve more certainty in a situation.
- I want to know I can trust people in authority.
- I often check out the risk level of situations.
- I think through worst-case scenarios to prepare myself for whatever may happen.
- Loyalty is one of my best assets and something I value immensely in others.

7. The **Adventurer** is motivated to explore possibilities.

- I like to plan exciting possibilities.
- I’m good at multitasking and combining diverse skills.
- It’s important to have fun in whatever I do.
- I need variety and constant learning so I don’t get bored.
- I’m a connector of a large network of people.
8. The **Asserter** is motivated to set clear boundaries.

- I am self-reliant and strong.
- Others regard me as confident.
- People look to me to take charge.
- I stand up for truth and justice.
- In conflicts I don’t back down.

9. The **Peace Seeker** is motivated to maintain inner calm.

- I am good at understanding different people’s points of view.
- I can often reduce conflict in a group.
- I like the comfort of routines.
- I like to feel connected with others.
- People tell me I have a calming effect on them.